

Sonoita-Elgin Fire District Personnel Application

1. Position For Which You Are Applying

Position Title			
Paid		Volunteer	

2. Social Security Number

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3. Name

Last		First		Middle	
Other Names Used					

4. Present Address:

Apt/Space Number		City	
State		Zip	
Phone		Work Phone	

5. Are you 18 years or older? Yes No

6. If you answered no to number 5, state your age:

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7. Do you possess a valid driver's license? Yes No

8. If yes, provide a photocopy, front and back.

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9. If no, is there any reason you would not be able to secure an Arizona Driver's License? Yes No

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10. Have you ever been convicted of a crime? Yes No

11. If you answered yes to number 9, please explain nature of offense, disposition, date and location:

12. Are you a US citizen? Yes No

13. If not, are you legally eligible to be employed under a visa or entry permit? Yes No

14. List relevant academic and vocational classes attended, and certificates held:

15. Include paid or verifiable non-paid experience including unemployment, self-employment, school and military service.

Employer's name:		Address:	
Phone number:			
Reason for leaving:		From:	To:
Type of business:		Supervisor's name:	
Job title:		Description of duties:	
Hours worked:			
Employer's name:		Address:	
Phone number:			
Reason for leaving:		From:	To:
Type of business:		Supervisor's name:	
Job title:		Description of duties:	
Hours worked:			
Employer's name:		Address:	
Phone number:			
Reason for leaving:		From:	To:
Type of business:		Supervisor's name:	
Job title:		Description of duties:	
Hours worked:			

(Employment application continued)

I authorize investigation of all information contained herein and specifically authorize the employers and references to give you any and all information concerning me and by doing so, release all persons, schools, companies, corporations, credits bureaus, government agencies and medical personnel from any liability for any damage that may result from furnishing same to you.

I further agree to submit to alcohol and/or drug screening tests, if requested of me at any time prior to, or during my employment, including but not limited to urinalysis test, blood test, hair sampling, with or without reasonable suspicion.

In consideration for my employment, I agree to conform to the Fire District policies, practices, rules/regulations and guidelines, which may be changed from time to time. I understand that my employment is at will, and the terms and benefits provided to me is not intended and does not constitute a contractual relationship is for no definite period of time and is terminable by myself or the Fire District with or without notice or cause. No oral statements or representations made either before or during employment can change or modify this non-contractual and at-will relationship.

In further consideration of my employment, I understand that there are other forms, statements and provisions that have to be completed and agreed to and those forms, statements and provisions are part of this application and will be included within my employment records.

I consent to a criminal background check to be performed, and authorize all law enforcement all law enforcement and reporting agencies to disclose to the Fire District all aspects of my criminal history, of whatever nature.

By signing this application, I certify that I have read and understand the contents and limitations set forth above, and that the information provided anywhere in this application is true, correct, and complete to the best of my knowledge and belief. I understand that providing false or misleading information shall be grounds for termination.

Printed Name

Signature

Date

Statement of Understandings

In furtherance of and in addition to the understandings stated on the employment application, and if you wish to be employed, you will be asked to sign this Statement of Understanding.

1. I understand that my employment does not constitute any constitutional relationship and is terminable at any time by myself or the District for any reason or without reason. I further understand that no supervisor has any authority to (and cannot) enter into any agreement for employment, written or oral; and no representations made either before or during employment can change or modify this non-contractual policy.
2. The District utilizes basic common sense rules, standards, guidelines, and practices in its day-to-day work requirements and employment. Only some of these rules, standards, etc., are in written form. However, both the written and the unwritten standards of employment and job performance are in effect. The rules, standards, guidelines and practices (often times referred to as "policies") may be amended or rescinded from time to time at the discretion of the District. These "policies" are not intended to and do not constitute any contractual relationship.
3. Certain District work positions are strenuous and stressful. A structural firefighter will be required to lift 100 pounds, to carry or drag 120 to 200 pounds, to work in confined spaces with limited visibility, to wear 55 pounds of gear, and to climb high ladders. A wildland firefighter must complete an annual test by walking 3 miles with a 45 pound pack in 45 minutes without breaking into a jog—this simulates conditions on the fire scene, but fire scene conditions can be more strenuous than the test. Dispatch can be stressful with many things occurring at once requiring the ability to quickly make decisions and multi-task. Emergency medical positions require making difficult decisions under pressure and lifting and carrying patients. All positions require effective communications and decisiveness.
4. District property and District premises include locker, closets and other receptacles for storing personal property. The District reserves the right to inspect or search such lockers, etc., in the event grounds exist for such inspection or search, or on a random basis. The grounds may include questions, suspicions, or investigation of theft or missing property (District or otherwise), possession of alcoholic beverages or illicit drugs, and/or possession of dangerous weapons. I understand and agree that I am subject to the possibility of searches or inspections of my personal effects, lunch box, purse, etc., in the event it is deemed necessary by the District. Periodic notices of random inspections may be given.
5. Drug/Alcohol Testing. In order to assure a drug-free work environment, the District prohibits the use, sale, transfer, being under the influence and/or reporting the work after using or ingesting illicit drugs. Under District policy, alcohol is included within the meaning and prohibition of drugs. One way to maintain a drug-free workplace is to test applicants and employees; and therefore, successful passage of a drug test will be a condition for employment and/or continued employment.
6. Sexual Harassment. Sexual Harassment is defined as any unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature when (1) submission of such conduct is made a job requirement or causes changes in working terms or conditions, and/or (2) it has the effect and purpose of unreasonably interfering with work performance or creating an intimidating, hostile, or offensive workplace. Sexual harassment will not be tolerated and will be grounds for immediate termination.

I have read this statement and fully understand and agree with it.

Printed Name

Signature

Date